

COMPANY POLICY

Since 1950, *Varesina Stampi* has been producing hot-forged steel parts and performing precision machining according to customers' specific requirements.

By constantly maintaining the level of expertise of its workforce, continually researching technological innovations and implementing them through careful investment plans, *Varesina Stampi* is a leading company in its market.

Varesina Stampi implements a Quality, Environment and Safety Management System in accordance with UNI EN ISO 9001, UNI EN ISO 14001 and UNI EN 45001 and constantly strives to make it effective and efficient by assessing internal and external risks and opportunities.

It therefore pursues continuous improvement to achieve and maintain performance with regard to product quality, prevention and protection of workers' health and safety, and reduction of environmental impacts.

Together with its employees and partners, *Varesina Stampi* sets and monitors measurable objectives and targets in accordance with the requirements and expectations of its stakeholders.

In particular, it undertakes to:

- ✓ Provide customers with an increasingly competitive and quality product while safeguarding confidential information
- ✓ Comply with mandatory and voluntary legal requirements
- ✓ Ensure sustainable **development** based on respect for **ecosystem** integrity, economic **efficiency** and social equity, in accordance with legislative requirements and ongoing performance improvement, including reduction of the carbon footprint
- ✓ Protect workers' health and safety by reducing risks related to their job, work environments, interference, machines and hazardous chemicals used
- ✓ Perform regular maintenance, checks and controls on work equipment and adopt the necessary measures to ensure that only workers entrusted with this task who have received adequate information, training and instruction may use the equipment
- ✓ Protect workers and infrastructure from fire hazards
- ✓ Improve workplace design and workers' psychophysical well-being
- ✓ Adopt collective and individual measures to protect workers from non-eliminable risks
- ✓ Safeguard the environment by preventing soil pollution, limiting noise impact, responsible management of chemicals, natural resources, water supply and discharges
- ✓ Guarantee air quality, considered essential for human health and environmental protection, by monitoring pollutants generated by the production process - especially dust, CO₂, and greenhouse gases - in order to avoid harmful effects on people and the environment, and by promoting measures to reduce such emissions
- ✓ Manage waste in compliance with legal requirements and deliver it to facilities for re-use where possible, as well as raise staff awareness of waste reduction, sorting and recycling
- ✓ Promote energy efficiency and renewable energy usage
- ✓ Manage environmental incidents, accidents and near misses
- ✓ Implement emergency measures
- ✓ Guarantee ecosystem conservation through proper land use, avoiding deforestation and preserving biodiversity and animal health
- ✓ Make information and resources available to achieve agreed goals
- ✓ Qualify suppliers and raise their awareness on quality, safety and environmental protection
- ✓ Raise awareness among company staff at all levels on quality, environmental and safety issues in the workplace.

Management is confident that all people working for and collaborating with *Varesina Stampi*, who operate according to this policy, contribute to sustainable development within the social, economic and environmental spheres.

Sumirago, 15th December 2023

EXECUTIVE BOARD
Enrico Pozzi